

# **EXHIBIT**

# **5**

## Deborah Brooks

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(513) 702-3693

### Summary of Qualifications

- \*Excellent Social Work Management and Administration skills
- \*Licensed Independent Social Worker Supervisor (LISW-S)

### Professional Experience 6/99-present

#### **YWCA of Greater Cincinnati**

##### Executive Vice President

- \*Administers programming in family violence, workforce development, parenting and literacy, childcare
- \*Represents agency on local and state level committees concerning issues and policies impacting women and families
- \*Past Board Chair for Ohio Domestic Violence Network
- \*Represents agency on community boards and coalitions
- \*Member of Leadership Cincinnati Class XXVIII and Live to Lead Class I

5/88-6/99

#### **Talbert House, Cincinnati, OH**

##### Director, Drug Court Services 4/96-6/99

- \*Filled vacant staff positions from 55% to 99% in 4 months
- \*Developed structured Chemical Dependency services in women's component
- \*Successfully networked with court system to reinstitute referrals resulting in a 20% increase in utilization
- \*Implemented team-building activities to develop community partnerships
- \*Served on Agency Steering Team directing strategic planning processes

##### Program Director, Extended Treatment Program 11/93-4/96

- \*Increased utilization by 16% in first year (99%)
- \*Enhanced domestic violence services
- \*Incorporated Brief Therapy/Solution Focused approach throughout program components
- \*Developed Vocational Educational services
- \*Served as agency chair of Personnel Committee and member of Executive Quality Assurance Committee
- \*Facilitated Agency Strategic Plan Work Group examining client outcome and enhanced services to DHS clients
- \*Trainer for three agency training programs

##### Assistant Program Director, Turning Point 9/90-11/93

- \*Utilized advanced individual and group clinical supervision techniques
- \*Developed staff training program to enhance treatment services provided
- \*Chair of program Quality Assurance Committee
- \*Served on agency Executive QA, Personnel, and Community Relations Committees
- \*Trainer for two agency training programs

##### Chemical Dependency Specialist, Turning Point 5/88-9/90

- \*Developed and implemented cognitive therapy group format for program
- \*Member of agency Community Relations Committee

1/96-5/96

#### **Northern Kentucky University**

##### Professor, adjunct, Allied Health Services

- \*Taught graduate level social work course- Substance Use and Abuse

2/85-5/88

#### **Transitions Inc. , Dayton, KY**

##### Primary Counselor

- \*Provided residential chemical dependency services
- \*Developed and implemented new treatment planning procedure for program

### Education

#### **Masters of Social Work**

*August 1992*

University of Kentucky, Coldsprings, KY

\*GPA 4.0

#### **Bachelor of Arts**

*July 1984*

University of Cincinnati, Cincinnati, OH

\*Psi Chi National Honor Society